



ANNUAL REVIEW

2023



Wurrumiyanga, Tiwi Islands

Front cover: captured by Alex Coppel



RESPECTING THE DIVERSITY OF CULTURES, PEOPLES AND PLACES

We acknowledge the diverse and complex societies of the
lands on which we live and work.

We pay our respect to the past, present and future custodians
who share these lands and their ancient knowledges.

We thank First Nations peoples for their friendship and trust
as we work together to enrich lives, improve health and
strengthen the future of Indigenous youth and families.

A photograph of two children playing basketball on an outdoor court. The child on the left is in a defensive stance, wearing a black jersey and shorts, with a yellow and black backpack. The child on the right is also in a defensive stance, wearing a light blue jersey and black shorts. In the background, there is a long, single-story brick building with several windows and doors. A large tree with green leaves is on the right side of the building. A satellite dish is mounted on the roof of the building. The sky is blue with some white clouds. A basketball hoop and backboard are visible on the right side of the frame. The backboard has a "TRULINE" logo.

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OUR 2023 IMPACT

REACH & ENGAGEMENT

15


remote communities engaged in building strong relationships

2,200+

people participating in programs where they work as a team, participate in two-way cultural exchange, step outside their comfort zone and gain exposure to new opportunities

57


partnerships and collaborations

50%

of programs are delivered in local languages


93

community programs delivered with intergenerational engagement

10,100+

remote community residents had access to Red Dust programs and employment opportunities

[Community Population as beneficiaries, Bushtel, ABS 2021]

"Feels exciting to see these positive activities led by locals, makes me feel inspired to do good things."

Mikey C.

Participant's parent

17,040+

people connected to learn, share and celebrate the strengths of First Nations peoples

3,180+

people engaged in cultural awareness & education

558,780+

community views of our health promotion resources

4,770+

hours of cultural awareness education with two-way learning

ECONOMIC IMPACT FY23

"I don't want to stop working. I'm looking forward to more bush trips. And setting up more men out bush to be running their own programs. We need more."

Tyrone L.

Strong Young Men & Boy's Program Coordinator

68

First Nations peoples with specialist knowledges and skills employed

110+

Meaningful, on-Country employment opportunities for local people

13,500+

Hours of employment fulfilled by First Nations peoples

\$770,000+

Income earned by First Nations employees, contractors and suppliers to support themselves, their families, their communities





CONTENTS

Message from outgoing Chairperson	08
Message from incoming Chairperson	10
Message from CEO	12
Message from Strategic Lead	14
Paying respects	16
Community fundraising	18
Community partnerships & collaboration	20
Healthy Living Program	22
Strong Young Women’s Program	32
Strong Young Men & Boys’ Program	38
Storytelling Program	42
Reconciliation Education Programs Cultural Awareness & Competency	46
Our people	52
Financials FY 2023	56
Acknowledgements	58

A MESSAGE FROM OUR OUTGOING CHAIRPERSON

As I reflect on my outgoing year as the Chairperson of Red Dust, I can't help but feel a profound sense of gratitude for the journey we have travelled together. I am privileged to have spent more than two decades working together with the diversity and richness of remote communities in the Northern Territory.

My journey started in late 2001, with a passionate group of people that would together establish the foundation of what we now know as Red Dust Role Models. I am blessed to have shared this journey with my wife, who joined us on early remote community programs. Those early years were filled with challenges, but also with great joy and learning experiences as we embraced various community engagement activities and friendships.

I would like to acknowledge the unwavering support shown to us by our partners, particularly the executives from Nike, Vodafone and Macquarie Bank, who believed in our founder, John Van Groningen's vision and backed our ambitious plans at Red Dust's inaugural strategy session at Uluru. Having faith in us set the foundation for all that Red Dust has achieved.

It has not been an easy journey. Like many non-profit organisations we have worked through financial difficulties, navigated the complexities of recruitment, and learned valuable lessons when things didn't always go to plan.

Yet, we never lost sight of our mission. The continued support of our partners and supporters has allowed us to grow from a small operation to a for-purpose organisation with broad-reaching health promotion, program delivery and a strong team that extends across four states and one territory, working in 15 remote and 2 urban communities.

Our final Board meeting for 2023 included a significant milestone with the approval of a \$5.1 million budget for 2024 — our largest operational budget to date. Our Strategic Plan continues to guide activities and resources to progress our mission. This includes plans to expand our team from 24 to more than 30 people by the end of 2024 with the majority based in the Northern Territory.

Reflecting upon our journey, I am inclined to extend my sincere gratitude to our early staff and board members, whose tireless efforts laid the groundwork for the organisation that Red Dust is today. I am also deeply thankful for the wisdom, dedication, and inspiration of my personal role models and our three CEOs — John Van Groningen (founder and inaugural CEO until 2008), Darren Smith (2008–2017) and Scott Stirling (from 2017). Their collective vision has shaped Red Dust's direction and grown its impact exponentially.

I would like to extend my heartfelt thanks to my family, and the families of our extended Red Dust team. Your unwavering support and love have been invaluable throughout this journey.

Thank you to:

- founding role models — Mel Thompson, John Van Groningen, Linley Frame, Emma Staples and Wheels (Brett Wheeler),
- inaugural Board Members — Matt Hollard, Linley Frame, Paul Guerra, David Callow, Mel Jones, Simon McKeon AO and Dr. Ngiare Brown, and,
- past, current and future staff and board members.

To my personal role models — John & Jennifer Van Groningen, Ray Minniecon, David White, Darren Smith, Linley Frame, Johnzy (Jonathan Lindsay-Tjapaltjarri Hermawan), Scott Stirling, Alan Palmer, Tania Carlos, Paul Guerra, Ned Hargraves and Gavin Reid — the knowledges and wisdom you have shared with Red Dust and myself will always be treasured and valued to those you choose to share it with.

Transitioning out from the role of Chairperson, I am filled with an immense sense of pride and accomplishment about what we have achieved together. While I am stepping down from the role, my commitment to Red Dust, our mission, and the communities we serve remains unwavering.

As I pass the baton on to our incoming Chair, Gavin Reid, I am confident that under his leadership, Red Dust will continue to deliver on the vision and mission.

Thank you for trusting me to lead this incredible organisation.

Onward we go, always forward, never forgetting our beginnings and the purpose that drives us.

Martin Hiron Outgoing Board Chair



"As I transition out from the role of Chairperson, I am filled with an immense sense of pride and accomplishment about what the Red Dust team has achieved together. Looking ahead, I firmly believe the future of Red Dust is in nurturing Indigenous leadership, honouring the wisdom and strength that lies within these communities. I believe this approach will empower a brighter, more equitable future for all."

Martin Hiron
Outgoing Board Chair

“Over the past decade, I've been deeply invested in the pursuit of reconciliation, a course that connects us all to the common objectives we hold at Red Dust. I'm committed to advancing further on this path with determination and I invite you all to join me.”

Gavin Reid

Incoming Board Chair



A MESSAGE FROM OUR INCOMING CHAIRPERSON

As I begin my role as Chairperson, I first want to shine a light on the extraordinary people who've guided Red Dust for many years as Board Members — Paul Guerra, Ray Minniecon, and inaugural Chairperson, Martin Hiron. They have not only shaped Red Dust with their wisdom and commitment but have also inspired every one of us with their tireless devotion. Both Paul and Ray have left their unique imprints on our organisation. Their strength, leadership, and sheer will have left a remarkable legacy that we'll always carry forward.

My roots with Red Dust are firmly in place. For over three years, I've found joy and purpose serving on the board and as inaugural Chair of the Finance & Audit Committee. I cut my teeth in the corporate world, with over 30 years of experience, before turning my focus in 2020 to work within the world of philanthropy.

Family always comes first. The unconditional support of my wife and three children means more to me than words can say. With them, I share a significant bond to Alice Springs through our family history. It's a connection that serves as a constant reminder of why I'm here and why the Red Dust mission is so important.

Thank you to Martin and the Board for trusting me to lead the Board in this next chapter for Red Dust. The organisation has long standing, trusted relationships with community and is in its strongest financial position to date. This is the foundation on which we're going to build an even brighter future together. Together, we have the talent, the resources, and the drive to make great strides in delivering our mission — it is as important now as it was when we first started, and it's an honour to embark on this journey with all of you.

Here's to rolling up our sleeves and making a real difference.

Gavin Reid
Incoming Board Chair



CEO'S MESSAGE

Time is precious and 2023 was a year to remind us of how significant events shape the narrative of our shared lives.

I reflect on the passing of several prominent community Elders, steadfast allies and family members of Red Dust, and how this has served to highlight the urgency of our mission. These remarkable individuals have walked, yarned, and inspired us towards a stronger, healthier future. They were more than mere role models — they were pillars of cultural wisdom and community values. Their loss has been deeply felt.

Our Programs Team continues to demonstrate the skills and strengths of positive role models like resilience demonstrated by adapting to change over the previous twelve months. We successfully exceeded the ambitious program delivery targets that we set — more than 40 weeks of community programs across the NT. This includes a wider footprint of delivery as we expand our relationships into new regions while building and consolidating urban programs in Alice Springs and Darwin.

The Federal Government's continued investment in our mission has enabled us to forge ahead with momentum and this has been ably supported by long-term corporate and philanthropic partners who have walked with Red Dust from our humble beginnings. I am proud that we have been able to significantly grow our Northern Territory workforce with a number of new staff coming from the communities we partner with. We now provide programs in 15 remote and 2 urban communities, raising our visibility and growing our positive impact on the lives of individuals in these communities.

Reflecting on the referendum that dominated much of the national conversation in 2023, our position on the Indigenous Voice to Parliament was one of hope. We recognise that it was a question that challenged our nation and it certainly presented significant opportunities for Red Dust to engage more Australians in the Reconciliation conversation. I acknowledge that many of our team and community members continue to navigate the outcome and process it in their own way and on their own terms. As an organisation we remain hopeful that our national Reconciliation journey will continue to bear fruit and we will continue to embrace our leadership role through facilitation of truthful, inclusive and forward-thinking conversations.

I want to thank our growing Red Dust team for their unwavering dedication, commitment, and resilience in meeting the challenges we have faced. I am immensely proud of your collective achievements and especially the way that you have been able to turn the lessons we've learned into fuel for our future growth. Each experience, filled with immense learning and cultural exchange, has been deeply enriching for everyone involved.

Our strategic plan is guided by 3 strategic pillars to:

- Deepen our impact
- Fund our future, and
- Strengthen our business.

I also want to thank our Board for their ongoing support, friendship and mentorship. You are the greatest volunteers that a CEO could ask for. The Red Dust Board continues to provide leadership and space to dream big for the future of Red Dust. Our governance has been strengthened further with the introduction of our Finance & Audit Committee and the Innovation & Aspiration Working Group. Together these groups provide the skills and expertise to navigate the challenges and opportunities. A particular opportunity we explored was the acquisition of Big Little Brush — a social enterprise selling bamboo toothbrushes that was gifted to Red Dust. I look forward to sharing more about this exciting opportunity in the year ahead.

I want to especially highlight the contribution of three departing board members who have collectively contributed decades of time and thousands of hours of unpaid work. To Paul Guerra, Ray Minniecon and to our founding Chair Martin Hirons, thank you for sharing your lives with Red Dust. Your contribution is profound and the foundation you have laid is our platform for future success.

As we continue our journey together, we acknowledge that we carry forward the legacy of those who have left us — the Elders who have been great friends of Red Dust. It is their lessons, their wisdom, and their spirit that guides us toward a brighter future for our communities.

Scott Stirling
CEO



“Looking to 2024 and beyond, we're setting our sights on the next iteration of our strategic plan, to continue deepening our impact within community while building a resilient and sustainable business model. With improved programming quality and an ever-increasing focus on tracking the impact of our work, we stand better equipped than ever to realise the vision of Red Dust - as imagined by the Elders and leaders of our remote communities.”

Scott Stirling
CEO

A MESSAGE FROM OUR STRATEGIC LEAD

For more than 25 years Red Dust has been working with Indigenous youth and families from remote communities, supporting them to participate in activities that build their confidence to walk into a bright future. Working in an intergenerational way — alongside Elders, family leaders and community role models our young people are redefining what success looks like for them. We challenge them to value and harness the strengths of their worlds — both ancient and modern cultures and focus on fulfilling their community and individual ideas of identity, aspiration and cross-cultural competency. This is also embedded in our Red Dust DNA as we strive to lead by example.

When our founder, John Van Groningen or JVG as we used to call him, asked me what our future should look like in my very early days of working with him, I shared my response and vision — “I want to see Red Dust role models from the red dust. I want to see red and dusty footprints deeper in the sand”.

And you might ask, ‘What does Red Dust role models from the red dust look like?’

It looks like more community led initiatives, more local employment opportunities, more local leaders and managers, more language & culture programs, and more straight talk about what matters most to our young people, their families and communities, and actions that follow our good intentions through.

As a result, I am incredibly proud of the work our Red Dust team has done to support this vision. The quality of our team and our leaders has shone through in our employment outcomes and our programming. More and more community members, local workers and professionals are applying to be a part of this dynamic organisation, as an employer of choice.

With this vision in mind, our Community-as-Family health model provides a nuanced and modern framework for program service delivery in remote and urban communities of the Northern Territory. It fosters sustainable service development through inclusive consultation and a commitment to local capacity building. By tapping into established relationships — be it family, kinship, cultural, socio-historical, or language groups — it uses a strengths-based approach to inform and elevate our service delivery. It also safeguards all our key stakeholders, most importantly, our growing local workforce.

Together, the guiding principles of this model and our team are working together to realise those outcomes.

As our organisation grows from strength to strength, I’m excited about what the future holds for the extended Red Dust family.

Our intergenerational programming approach ensures that improving and enriching the lives of our core beneficiaries — young people from remote communities — is fulfilled by including every role model, touch point, protective relationship & the rich cultural knowledges available to them. In other words, it takes support for a whole community to grow a young person strong!

Our primary goal is to become the partner of choice for local organisations and employer of choice for Aboriginal & Torres Strait Islander peoples living in the Northern Territory.

We firmly believe that success in achieving this objective is deeply rooted in our approach to building partnerships and creating a culturally safe working environment — an approach that focuses on proximity to the issue, relationship building, and delivery of practical, authentic, and evidence-based solutions.

To achieve this we focus on 3 key impact principles:

- Focusing on proximity to the issues and working closely with the communities affected by them.
- Prioritising relationship building through empathetic communication, active listening, and genuine support.
- Implementing practical, authentic, safe, measured, and researched evidence-based solutions.

By embracing these principles, we are confident that we can establish or maintain long-lasting, meaningful, and impactful partnerships that deliver positive change in the communities we work and live.

Jonathan Lindsay-Tjapaltjarri Hermawan
Director of Male Health Programs & Strategic Lead



PAYING RESPECTS

Loss of Elders and subsequent sorry business has had a significant community impact with the passing of key people integral to our work since Red Dust's inception over 25 years ago. Some who have passed were also family members of our staff which deepens the impact. At times these events have impacted program schedules but with a focus on working together to adapt and maintain the program outputs we have continued support of young people and their families. We thank those who have passed for their friendship and inspirational leadership.

Families have granted permission to use images to acknowledge and celebrate their lives and legacies.



AMPI (MONICA) ROBINSON

Ampy lived and worked in Walungurru for her entire, but sadly short-lived, 63 years. She dedicated herself as an educator, mother and grandmother. She was fluent in four languages: Pintupi-Luritja, Pitjantjatjara, Warlpiri, and English. She held the position of Chair on the Pintupi Homelands Health Service Board and earned her Diploma in Education in 2014, having started the community primary school some 30 years prior under a tin 'bow shed'.

Known as a fierce advocate, she fought for the rights of Walungurru children, ensuring they received equal educational opportunities.

Ampy expressed her desire to see young people engage in conversations and learn from the wisdom of the older generation.

She believed that by standing up for our rights, particularly as women, we can foster a stronger community. Ampy welcomed individuals to sit with her and share stories under the trees, laughing and building connections with the younger generation.

While her presence as a prominent role model will be deeply missed, we are confident that her impactful work will continue to be remembered, cherished by the community and shape the future of the community.



DR. M.K. TURNER OAM

Red Dust Central Australian employees with family connections to Dr Turner were in Sorry alongside the Children's Ground community. Dr Turner remained dedicated to the passing down of ancestral knowledge to the next generation, through her passion for teaching; revered as one of the greatest linguists in the region.

In 1997, she was given the Order of Australia Medal for her work in the First Nations communities of Central Australia. In recent years, she worked with the local organisation Children's Ground, which works to empower young children and address the social, economic, and cultural challenges they face.



NANGALA YOUNG WILPINTA

In May 2023, we lost our dear friend and family member, Nangala, from Walungurru. Representatives from Red Dust, including Wheeler and Paul joined the community and supported Sorry Business. The team passed on the condolences from the Red Dust family including Johnson & Johnson.



THE SPENCER FAMILY

In June 2023 two devastating deaths impacted community. Marleen Spencer's younger brother and, Tingari Tjampitjinpa, a lawman and famous fire dreaming artist.

COMMUNITY FUNDRAISING

Run Melbourne

Red Dust strives to be at the forefront of the modern Reconciliation movement. To strengthen our organisation's vision, we decided it was time to bring our efforts to the cities of Australia, walking (and running) side by side to continue to inspire all to be 'real', 'ready' and 'respectful'.

2023 was the year that our organisation participated in its very first community fundraising event. The team chose to run or walk either 21.1km, 10km, or 5.2km, with approximately 20,000 other runners who participated in the annual event. The team was hard to miss in their eye-catching running tops, designed by Raymond Walters Penangke. We hope to continue to provide these unique singlets to registered runners, sharing the story of the Red Dust family.

Two participants of the Red Dust Run Melbourne crew were our Red Dust CEO, Scott Stirling, and Strategic Lead & Director of Male Programs, Jonathan Lindsay-Tjapaltjarri Hermawan. Scott and Jonathan hail from different places – one from the salt water and one from the desert, however, they ran together as they reflected on the past 25 years and looked towards the future.

Red Dust was founded by John Van Groningen, whose connection with remote NT communities started in the mid 80's. When his engagement with community led to establishment of more formal program activities it was the beginning of an unconscious Reconciliation journey, says former Red Dust Chairman Martin Hirons. Fast forward to today and Red Dust continues to evolve and grow in a quest to level the playing field when it comes to cultural conversations.

Together, the team participants raised nearly \$9,000 to support Red Dust's Healthy Living Program.



Lumary City-Bay Fun Run

The Lumary City-Bay Fun Run took place on September 17th in South Australia, offering participants the choice of running distances ranging from 3km to a half marathon. The team accomplished the incredible feat of raising \$1,660, which will be dedicated to supporting the Red Dust Healthy Living Program in 2024.

Johnson & Johnson Clothing Drive

Red Dust's partner organisation, Johnson & Johnson, demonstrated its commitment to social responsibility through their Community Impact Program by organising a clothing drive for the children of Walungurru, in the Northern Territory.

The team's collective efforts resulted in the impressive sum of \$1,033 being raised. This number will be matched by Johnson & Johnson, effectively doubling the impact of their initiative. The funds will be used to purchase high-quality clothing, including school uniforms, for the children in the community.



COMMUNITY PARTNERSHIPS AND COLLABORATIONS

Rheumatic Heart Disease Program

Red Dust and Mamanta piloted a new Healthy Living Program education module on Tiwi Country. The program aimed to raise awareness of rheumatic heart disease, educating and empowering young people to maintain a healthy heart and protect themselves from the impacts of RHD.

Through Edwards Lifesciences Foundation and Yaru Foundation funding, the project team was able to deliver the program in 3 communities across the Tiwi Islands: Wurrumiyanga, Pirlangimpi and Milikapiti.

To reinforce RHD messaging, a series of popular play-based activities with the kids were organised. A few of the activities included making sense of the blood circulatory system and exploring what can be done to keep a heart strong and healthy.

The pilot of this next-generation education module will help inform the ongoing development of additional modules on a range of other health and well-being topics that are locally and culturally relevant for more remote communities.



Tiwi Islands, Northern Territory



Tiwi Islands, Northern Territory



Wurrumiyanga, Tiwi Islands

HEALTHY LIVING PROGRAM

PROGRAM REFLECTIONS

Top End

In 2023, AFLW player Stephanie Williams joined the program team in Nauiyu. The young people of Nauiyu enjoyed a two-way exchange with Stephanie, not only because of her exceptional football and sports skills but also because of her sharing experiences as a young Larrakia woman who grew up in community. On their AFL-themed trip, Stephanie talked about navigating and thriving in both worlds. She shared her insights with youth from Nauiyu, giving them a glimpse of her life and career in the AFL, with an emphasis on leadership. Stephanie's aim was to inspire and create a meaningful impact on the next generation of young women.

Additionally, this trip employed a local young person and rising AFLW talent who had been involved in Healthy Living Programs (HLP) and Strong Young Women's programs growing up, and is now a role model for young people in Nauiyu.

Our ongoing relationship with the schools SFX and Woolianna School, the Miriam Rose Foundation and a number of local musical legends, provided the foundations for the development of two hip-hop music videos that explored the themes of togetherness, unity and looking after each other.



Our HLP works together with two schools in the Tiwi Islands – Tiwi College on Bathurst Island and Xaiver College on Melville Island. This year, particular emphasis was placed on unity and working together. Under the shared banner of the 2023 NAIDOC theme: “For our Elders” each school created a song and music video that were premiered at the 2023 Tiwi Futures Expo in Wurrumiyanga, with students, families, agencies and staff from both schools. Another HLP piloted delivery of the program with weekly visits by the local team over four weeks. It focused on developing skills to create a short video — ‘Welcome to Tiwi Islands’.

Our success in Tiwi Islands is in large part a reflection of our strong relationship with local First Nations Consultation Business, Mamanta. The team from Mamanta provide cultural guidance and creative direction ensuring that our programs honour and reflect the ‘Tiwi Way’. This partnership is delivering a grassroots approach that effectively recognises local capacity, skills, expertise, creative energy and networks in Tiwi Islands.

Red Dust continues to strengthen and expand our working relationship with Mamanta, and challenge ourselves to explore new, creative and culturally informed programs, co-designed and led by Tiwi People.

Building on the success of a Rheumatic Heart Disease themed program, Red Dust and Mamanta will continue to explore dynamic new modes of play-based, interactive and multi-generational delivery.

Despite some very challenging circumstances in Peppimenarti, related to unrest in community and closure of numerous key services, three successful HLPs were co-designed and facilitated in the community and nearby family homelands. Programs take a different approach in Peppimenarti, grounded in long-standing relationships with families and school staff members, and responsive to the community’s calls for strengthening the messaging of togetherness and keeping the kids at the centre. This can be seen in arts projects entirely led by students at the school, music videos that emphasise and share what’s good and strong, and a circus program that enabled young people to explore their physical limits and have fun with new games and activities.

Central Australia

Central Australian communities continued to work in collaboration with Red Dust to deliver Healthy Living Programs throughout 2023.

To kick off Healthy Living Programs, an art focused program used car bonnets to help convey key messages to support young people with emotional regulation.

At completion of the program the four bonnets were placed around the school to reiterate the learnings from the week.

Sport themed Healthy Living Programs remained a key feature in each community with a primary focus on promoting physical health education. The highlight for many communities were athletics carnivals, which received a positive response from the students involved.

In a visual media focused program there was a focus on updating books about traditional stories teaching the ways of life with new and contemporary adoptions so that students could connect the past and the present. Students with the support of the Red Dust team successfully updated one book and made substantial progress towards the completion of a second book, that the community will continue to work on.







HEALTHY LIVING PROGRAM

PROGRAM HIGHLIGHTS

Walungurru | Art

For our Healthy Living Program, 2023 began with the eight-hour journey to the remote community of Walungurru.

The team worked in collaboration with Walungurru Primary School and members of the community to create a fantastic week of art and learning.

The program had a central focus on the connection between art and the zones of emotional regulation, with the main task revolving around creating four art pieces using car bonnets.

Members of the community, students, and our three volunteer artists joined forces to create four incredible art pieces that explored the spectrum of emotions.

The car bonnets were painted green for pukulpa (happiness), blue for sadness (watjipa), red for anger (pika) and yellow for excitement (yunypa).

To further understand emotional regulation, the group discussed and acted out how a person may react when they are feeling a certain emotion or stressor.

Students then put their learnings into action by getting creative with art boards. They expressed how they were feeling in that given moment, painting smiley faces, snakes, suns and storms.

When students weren't outside painting, they were either keeping up to date with their regular classes or singing or dancing with the Red Dust team. The acoustic guitar made a regular appearance to accompany sing-a-longs, with lots of laughter being heard throughout.



Utju | Visual media

In commemoration of 50 years of bilingual education in 2023, the Utju community celebrated a "first language first" approach, recognising the tireless efforts of individuals like Tarna Andrews and countless others who made two-way learning possible.

As part of a visual media themed Healthy Living Program, community members reflected on the community's rich history of bilingual education. Musician and Red Dust team member Kira Voller, expressed her thoughts: "First Nations People have passed down stories through song since the beginning of time, providing an opportunity for such a special intergenerational whole community song/project that highlights the importance of first language first is empowering and leaves a sense of identity, belonging & connection for the Utju community".

In this spirit of intergenerational unity, the production of the music video 'Wangka Walytja Warara' brought together Utju's younger generations with local leaders Tarna, Lucynda, and Christine to showcase the community's history and culture. Through dance, rap, and song lyrics sung in Pitjantjatjara, the students expressed their pride in their cultural identity and celebrated the invaluable role that language plays in learning.

The music video also features drone footage, captured by senior students who learned about the technology during the filming process. The week-long celebrations brought community members together, culminating in a premiere screening of the music video that included a live performance by the James Range Band.

The music video was showcased at the National PULiiMA Indigenous Conference, in August 2023.

Mutitjulu | Sport

In September, the community of Mutitjulu hosted their very first Colour Run. A vibrant event that wrapped the community in a kaleidoscope of colours.

The Colour Run is the largest running series in the world and is an inclusive, untimed event that embraces individuals from all walks of life. It provides a vibrant platform to celebrate not just physical fitness, but also personal happiness and individuality.

Quickly being recognised as the most entertaining five-kilometre run possible, participants are playfully drenched in coloured powders at every 1-kilometre milestone. By the time they cross the finish line, they are covered from head to toe in a bright array of colour.

The Colour Run was one big celebration for the community of Mutitjulu — celebrating Red Dust's new partnership with the community and the power of coming together and getting active.

Reflecting on the event, Kyleen Randall, the Strong Young Women's Program Manager and local community member said, "This is the first time at a community event where parents were excited to join in the fun with their children".

The turnout was bigger than expected with every child from community participating in some way, shape, or form, either participating in the run or cheering on from the sidelines.

The day concluded with a healthy BBQ cook-up for all the community, celebrating a successful community event.

We were able to organise the Mutitjulu Colour Run by teaming up with the Deadly Runners. Red Dust intends to maintain this partnership in order to bring more Colour Run events in the future.



STRONG YOUNG WOMEN'S PROGRAM

PROGRAM REFLECTIONS

Top End

Our network of connections and service providers in the Top End is constantly expanding. In the past, we actively sought out reliable operators to work with, sometimes needing to look beyond the Northern Territory. However, our reputation as excellent collaborators has spread, resulting in people approaching us or already being familiar with us when we reach out to them — showing strong interest in collaborating with us.

Throughout 2023, the Strong Young Women's Program has continued to strengthen its relationships and presence in communities. Our partnerships with the Miriam Rose Foundation, Mamanta, and Thamarrurr Youth have greatly influenced our program design and delivery in Nauiyu, Tiwi, and Wadeye. Our Strong Young Women's Program Coordinator (Top End) has established new partnerships with St Francis Xavier College, Tiwi College, and Our Lady of the Sacred Heart College. These relationships have allowed us to engage groups of senior young women in programs focusing on cyber safety, relationships, and social and emotional well-being.

Our connections and networks in Darwin are also expanding. Boarding schools in Darwin have started reaching out to us, seeking programs to engage young women from remote communities. The Stars Foundation has also contacted Red Dust, recognising the need for external service providers in program delivery.

In 2023, our Strong Young Women's Program successfully delivered three programs with the Stars Foundation, and there are plans for more in 2024. As part of this partnership, we are developing a Red Dust Health Hub in the Stars Foundation room at Palmerston College. This hub will provide young women with access to a range of women's health hygiene products and resources for promoting positive body image.

Central Australia

In 2023, Walungurru benefited from the delivery of two Strong Young Women's programs funded by Johnson & Johnson and two Strong Young Women's programs funded by the Federal Government. The key themes identified throughout the year were mental health, mindfulness, storytelling and upskilling local capacity.

In September, the Strong Young Women's Program team celebrated the successful completion of their second program funded by Johnson & Johnson. This program placed emphasis on storytelling and provided the Kungka Band with an opportunity to showcase their talent by recording a music video.

In November, there was an exciting collaboration between Red Dust and Project Love with three days of workshops on mental health, music and storytelling.



STRONG YOUNG WOMEN'S PROGRAM

PROGRAM HIGHLIGHTS

Daly River | Mental health

During the September school holidays, the Strong Young Women's Program team organised a 3-day program for the young women of Daly River. The program centered around art, mindfulness, and self-care, and featured interactive activities like candle-making and creative makeup sessions.

The primary objective of the program was to create a culturally safe, secure and inclusive space where young women could relax, reflect, and build connections with others during their school break.

Furthermore, the program included a series of on-Country excursions, giving participants the chance to explore the land with community Elders and learn about the land's rich history and stories.

Walungurru | Culture

In Walungurru, Red Dust collaborated with Project Love to deliver 3-days of music workshops and storytelling sessions.

The workshops offered participants the opportunity to discover lyrical writing, how to build song structures and beats for their lyrics.

In addition to the workshops, the team provided haircuts, barbering services, and organised friendly basketball games during breaks. On the final day, the group ventured further out on-Country for bush hunting, where Elders shared stories on desert culture and significant sites. The rain offered a refreshing change from the summer heat and allowed for reflection and relaxation.

To celebrate the program's success, the team printed t-shirts and tote bags featuring artwork symbolising strength and unity among the women. Wearing these items proudly embodies the spirit of being a proud Pintupi woman, supporting and uplifting one another.

The program concluded with a youth concert, headlined by Kennyon Brown, and featured the Kintore Kungka Band as the opening act.

This Strong Young Women's Program in Walungurru was a powerful showcase of unity and empowerment.



Walungurru, Northern Territory



Kiwirrkurra, Northern Territory



Daly River, Northern Territory
Captured by Alex Coppel

STRONG YOUNG MEN AND BOYS PROGRAM

PROGRAM REFLECTIONS

Top End

The appointment of a permanent Strong Young Men & Boys Program Coordinator consolidated our presence in the Top End, providing a foundation for the programs team to further develop Red Dust relationships and connections in Top End communities. Personalised introductions for all Top End communities the team works with was a key part of initiating important relationships with service providers, stakeholders, and key community members. These relationships will play a vital role in advancing the program's vision. The long-term objective of the Strong Young Men & Boys Program has been to identify influential individuals in each community who we can build the capacity of to help support the program grow locally.

In terms of challenges, Wadeye remains a significant one for our male and female programs due to some significant issues affecting services within the community.

Consultations were carried out in all communities which continue to guide the best role for Red Dust in each community. Notably, a mental health and well-being camp took place on the Tiwi Islands in response to a recent increase in suicide rates among young men.

We are actively developing networks and pursuing partnerships with service providers and program facilitators to ensure the development of the Strong Young Men & Boys Program.

Central Australia

Our Strong Young Men & Boys Program continues to be a steadfast feature of programming for Alice Springs and Central Australian communities. 2023 marks a significant milestone in our partnership with The Salvation Army which is now in its fifth year.

The Arnwernekenhe Kaaka Mob Apmere (Big Brother) Program developed by Red Dust has now been delivered for over ten years. It utilises positive Aboriginal male role models and professional facilitators who are connected to Alice Springs and surrounding communities. The program supports clients and their families in addressing their AOD (Alcohol and Other Drugs) issues and related problems. This program is managed under the Strong Young Men and Boys' Program.

The program offers an eight to twelve-week cycle of structured activities including, yarning circles, brief interventions, vocational skills opportunities, cultural activities and on-Country overnight camping and day trips. In the FY23 reporting period there were a 149-day trips to outstations and on-Country visits, 24 new program participants, a further 427 yarning circles, 75 brief interventions, 29 suicide prevention/intervention actions and 39 referrals to other services.

STRONG YOUNG MEN AND BOYS PROGRAM

PROGRAM HIGHLIGHTS

Tiwi Islands | Mental health

A group of young Tiwi men engaged in yarning sessions around preventative mental health issues, finding positive ways to discuss suicide prevention or "life promotion" after the recent loss of several young Tiwi men. The group focused on the theme of connection and through the support of Mamanta and local community Elders, the group identified the feelings and emotions they associated with land, people and Tiwi culture.

The program spent time out bush, where the young fellas were able to build connections in a non-judgemental space. The open conversations led to meaningful conversations, creativity and an overall positive feeling amongst the group.

Overall, the program aimed to build confidence and shine a light on Tiwi culture while learning more about themselves through positive shared experiences.

RDK Outstations | Mentoring

RDK Outstations is the latest First Nations enterprise to become a reality thanks to the mentoring and leadership of Red Dust's Strong Young Men & Boys team. The Red Dust team worked as mentors of brothers Warren Kunoth and Damien Kunoth to bring the RDK Outstations enterprise from concept to reality.

Together they developed and supported the registration of the business and developed program logic which allowed the new business owners to initiate some essential marketing like business cards and flyers. Inspired by the strength and resilience of Warren and Damien's grandfather, they chose the initials of his name – Roy Dennis Kunoth, the man whose outstation will be the base for delivery of their All Rounder Program they lead for the young men and boys of their community.

The All Rounder Program delivered under the auspice of RDK Outstations will encompass their collective experience and knowledges featuring station work, sports (AFL & boxing), mechanics, infrastructure, stable management and caring for livestock.

Warren has worked for the NT Department of Territory Families for many years and Damien's connections with Red Dust programs date back to 2013. Both local strong men come from large families of Alice Springs and Utopia. Warren and Damien draw on the strength of those that have gone before them including their grandmother Rosalie Kunoth-Monks and their father who was a child of the Stolen Generations. With this foundation the men are set to continue their path of self-determination, to be independent and self-sufficient. Their vision is to not only carry-on the legacy of their grandfather, but sustain and grow that legacy for their children, grandchildren and future generations.





STORYTELLING

PROGRAM REFLECTIONS

Red Dust's Storytelling Program works together with Elders and custodians to preserve millenia-old cultural knowledges for intergenerational use in all our programs and guide for future generations.

As our Storytelling Program continues to evolve, our program team navigates the complexities encountered in delivering the program. This includes initial hesitation in participation before building trust and understanding of sharing permissions, or the logistical intricacies of recording stories that are deeply intertwined with specific locations and times. Translations were a regular challenge which emphasised the need for sensitive gender-specific narratives and the multilingual nature of the storytelling process.

2023 reaffirmed the transformative power of on-Country engagement to spark interest among initially reluctant storytellers, the critical role of trust in facilitating participation, and the delicate balance between recording urgent stories and training future facilitators. These insights underscored the importance of flexibility, respect, and clear prioritisation in capturing these sacred narratives.

Our Storytelling Programs not only ensure precious stories are preserved and shared for future generations but also lay the groundwork for sharing lived-experiences — to make a richer experience in Red Dust cultural and reconciliation education programs. By fostering a deeper understanding among Australians of all backgrounds, the initiative stands to significantly contribute to national Reconciliation efforts.



STORYTELLING

PROGRAM HIGHLIGHT

Red Dust was fortunate to work with George Tjungarrayi and Marlene Nampitjinpa - Elders from the Pintupi people of the Western Desert. Our initial focus was on Marlene's story of resilience in Pintupi-Luritja communities. This led to the enthusiastic participation of Nampitjinpa's uncle, world renowned traditional artist Tjungarrayi, who took us on an 830km journey deep into the desert - from 'the Alice' in the NT, to beyond the border into the extremely remote Lake Mackay region of Western Australia.

Using the Kiwirrkurra community as our base, day trips guided by Tjungarrayi and Marlene introduced us to their Country. Marlene shared her birthplace, traditional hunting grounds, and survival strategies, painting a vivid backdrop of her early life. Tjungarrayi showcased important places, his incredible navigation skills and vast knowledges were invaluable, particularly his proficiency in Pintupi language, further aiding the preservation of ancient language and knowledges.

Our adventure empowered Tjungarrayi, to overcome prohibitive costs and geographic isolation, to reconnect with his ancestral lands, and due to his ailing health, for possibly the last time in his life. The transformative effect of the journey was visible, returning him to his youthful zeal while sharing his culture. Countless narratives were recounted throughout the time, notably all recounted in the extremely rare, local language.

Going forward, community members will be employed for translations of the stories captured, which will allow us to understand & unpack meanings, and share and celebrate the richness of this chapter in Pintupi history for our youth, families and program partners.

Capturing these stories is critical to First Nations health and well-being outcomes. It grows rich family archives and heals broken connections. It generates educational resources for our youth programs, and values the contributions of Elders through a voice and employment opportunities.

“During the midst of our extraordinary journey, we checked in on George's well-being, and his radiant smile answered me with a heartwarming affirmation... I am happy, Tjakamarra.”

Wheeler
Storytelling Program Manager

RECONCILIATION EDUCATION PROGRAMS

CULTURAL AWARENESS AND COMPETENCY

Reimagining Reconciliation

Red Dust Reconciliation Education Programs continue to contribute to our vision of 'an Australia that embraces a shared cultural identity - one that celebrates diversity, is connected to our rich ancient history and empowers our people and communities to strive for their own version of success'.

Our Reconciliation programs are designed to support organisations and individuals to build awareness and competency and play an active role in Reconciliation. Our impact this year has been marked by several key developments in working with clients, product development and expanding our network of First Nations speakers and facilitators with lived experience.

Diversity in perspectives

Our programs have been enriched by the knowledge and expertise of various Indigenous facilitators, bringing authentic voices and perspectives to the forefront.

Their contribution creates a richer two-way learning opportunity for our partners and supporters by sharing stories of lived experience as only they can.

Responsive education program model

When Red Dust Reconciliation Education Programs were initially developed during the pandemic in 2020/21 they were delivered entirely online. Throughout 2023 there was a growing demand to shift the dynamic and increase employee engagement with a greater focus on programs delivered face-to-face. Our approach has been to respond to the needs of employers and their employees in both engagement preferences and program content.

The referendum on the establishment of a First Nations Voice to Parliament became a priority discussion for many of our partners and supporters. Our yarns about the Voice to Parliament were developed as a response to address the complexity and misinformation that surrounded the national discussion. This initiative served as a platform for genuine conversation and engagement for partners and supporters who turned to Red Dust with their questions.

As our relationships with corporate Australia deepened, we were able to continue to support the needs they shared in adapting our programs to create more opportunities to bring people together face-to-face to listen to, learn from, and engage with First Nations peoples.

Our programs were also adapted to suit the growing need for engaging employees across different locations, working hours, and functions. This resulted in the development of self-paced online learning modules that could be deployed through our partners' learning platforms and provided the opportunity for Red Dust to engage our supporters directly with our own dedicated online learning platform.

We continued to host dedicated yarns for Reconciliation and NAIDOC weeks creating opportunities for our supporters to connect with our team. Our post-referendum yarn was held a month after the referendum allowing some time for everyone to reflect and begin the healing process. This yarn was an important part of the healing process for many of our team and supporters and we acknowledge that the healing process will continue for some time.

Genuine two-way learning

Our approach continues to be focused on relationships first ensuring our engagement in cultural awareness and education is not transactional but rather transformative.

To support this, we continue to work with our partners in ways that support a learning journey — moving Reconciliation beyond the 9-5 and allowing employers and employees to deepen their awareness, understanding and the personal actions they can take be it at work, at home or in their communities.

The future of Reconciliation will include questions about Treaty and Truth Telling and a desire for more immersive on-Country two-way learning opportunities. As our engagement model evolves in response to the changing needs of those seeking education, we are well placed to support those needs providing quality education that is engaging yet provides a space to embrace the discomfort of our nation's history.

Pitjantjatjara language words

Kulini

think, reflect, listen, ponder

Nintini / Tapini

discover, learn, understand, ask,
enquire, find

Parangaranyi

explore, search, wander, journey,
embark

Thank you to our 2023 Reconciliation Education Program facilitators and speakers

Alan Palmer is an Arrernte & Kaytij man who is also of German descent, he is living and working in Central Australia.

Alison Craigie-Parsons is a proud Gamilaroi woman of Central New South Wales and Southern Queensland.

Bonner Watts is an Arrernte man from Alice Springs he has lived in remote communities, small towns, and big cities.

Karno Martin is a Kurna and Nurungga man he grew up on Nurungga country on the Yorke Peninsula in South Australia and he currently lives and works on Kurna country in Adelaide.

Kirby Bentley is a Goreng, Nyaki-Nyaki, Wadjak and Balardog woman, hailing from the Southwest of WA in a small town called Mt Barker.

Kyleen Randall is an Yankunytjatjara, Pitjantjatjara, Anmatyerre and Kamilaroi woman living and working in the shadows of Uluru, in Mutitjulu Community.

Nathan Daly is a Torres Strait Islander from Badu Island and he grew up on Kuku-Yalanji country.

Nikki Cabaretta is a Yamaji and Brinkin woman, with ancestral country in both Western Australia and the Darwin region of the Northern Territory.

Ray Minniecon is a descendant of the Kabi Kabi nation and the Gurang Gurang nation of South East Queensland, the South Sea Islander people, with connections to the people of Ambrym Island.

Tammy Abala and **Shane Tipuamantamerri** of MAMANTA – a thriving local enterprise on the Tiwi Islands & throughout the Top End of the NT. Shane and Tammy are passionate First Nations change makers. Mamanta values and operates through a strengths-based, culturally responsive approach that promotes participation of community toward positive social change, collective prosperity, respect & reciprocity.

"What motivates me to work with Red Dust is the opportunity to learn, watch and engage with different cultures in other Aboriginal communities outside of my own. To experience the different ways of life throughout this Land"

Bonner Watts

"I have loved having the opportunity to work with Red Dust. It has been a rich experience being able to share my culture and life experience with people who are so keen to listen."

Alison Cragie-Parsons

"I just wanted to let you know that I really enjoy doing these yarns as it is something I am passionate about and I like to be challenged ... I have decided that I need and want to do more for Indigenous Australians after the Referendum"

Nikki Carabetta

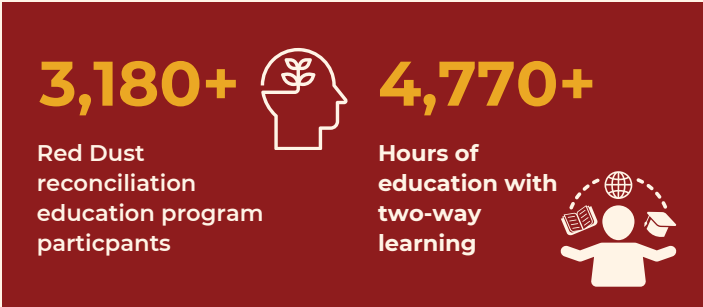


Tiwi Islands, Northern Territory

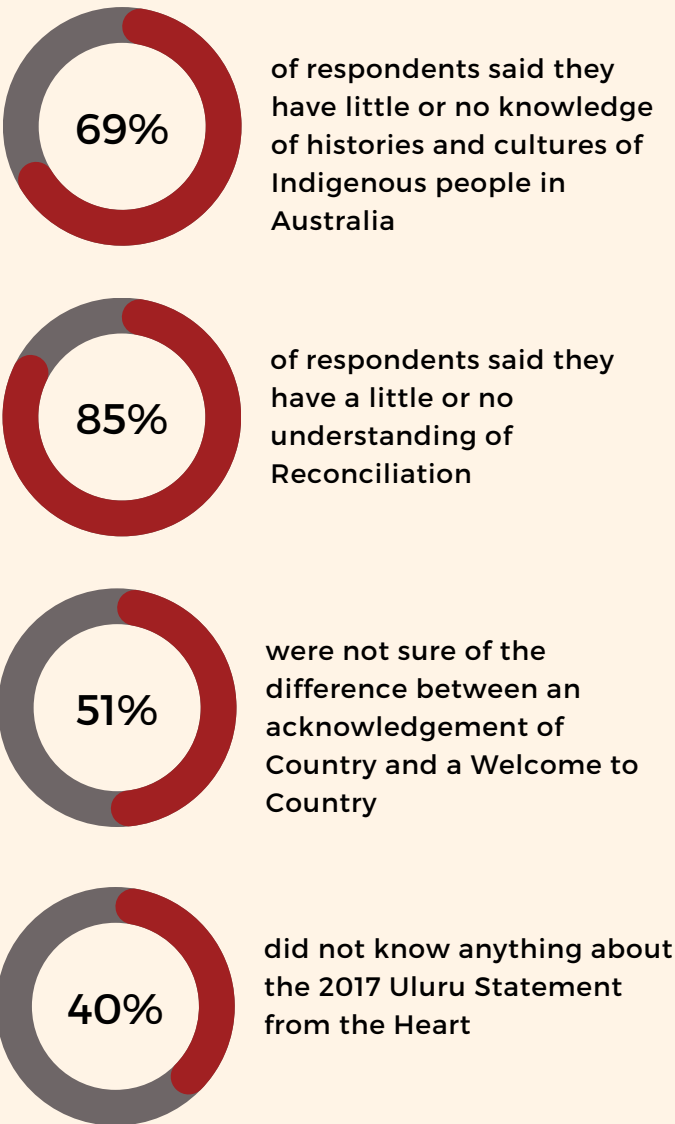
Reconciliation Education Programs reach and impact

Reconciliation Education Programs include the In Conversation with Red Dust, Foundations for Reconciliation and Yarn with Red Dust programs. These programs are delivered online or face to face, for whole day, half day and six weekly sessions.

We are confident of the efficacy and impact of our programs. When surveyed over 90% of respondents reported an improved understanding of Identity, History, Culture and the confidence to discuss topics covered in the program including: Reconciliation action, the referendum, the Uluru statement from the Heart and the Reconciliation Week and NAIDOC week themes.



2023 before the program



2023 after the program



Impact on participants

I actually also think some of the most valuable time for me was when members of the group were willing to speak up and share their opinions that didn't really align with mine or with the ones presented by Red Dust, because it helped me understand their perspective and Matthew and Nathan modelled brilliantly how I could go about engaging in that sort of a conversation to break down the issues. Having those members in the group was actually really good because those conversations are probably still my biggest fear, but they feel a little bit less so now.

Participant, In Conversation with Red Dust
October 2023

This has been the third cultural awareness training I have participated in in 3 years and whilst the shortest, it was by far the most impactful and educative. Thank you.

Participant, Yarn with Red Dust
June 2023

I have always had so much fear to dive into conversations, the fear of saying the wrong thing. This workshop gives me the courage to be able to have conversations and not feel like an "imposter" or feel that I don't have the right to say something.

Participant, NAIDOC Week Yarn 2023

(Red Dust) had so much to share with us and their open approach created an environment where you could ask anything and wouldn't be judged. The truth-telling and the openness to discuss anything and everything only enhanced the learning for us all. The facilitators were passionate and very knowledgeable about the topics.

In Conversation with Red Dust
August 2023







OUR PEOPLE

DIVERSITY AND INCLUSION

In recent years we have focused significant effort on building a local Northern Territory based program and management team. At the end of 2017, we were a team of 5 including 1 Aboriginal staff member based in the NT and 4 staff based in Melbourne.

We begin our 2024 program year as a team of 22 employees with 10 based in the NT. Eight (8) of our staff identify as Aboriginal and/or Torres Strait Islander with the vast majority having direct cultural, family & community links to our NT clients and stakeholders. Our management and board decision-making are supported by advice from our First Nations employees and a Community Advisory Group.

Red Dust First Nations' employees play a key role in supporting programs to be culturally informed and being 'from and of' community – they provide the vital lived experience to support organisational decision-making.

The Community Advisory Group is made up of Elders and members from communities we work with, and we meet multiple times per year to discuss organisational strategy and operational plans.

Red Dust embraces employee diversity and representation.

As at Jan 2024

- 36.36% First Nations employees
- 31.82% female employees
- 13.64% female Indigenous employees
- 25% First Nations Board Members
- 50% female Board Members



RED DUST COMMUNITY-AS-FAMILY MODEL

Our Community-as-Family health model provides a modern framework for program service delivery in remote and urban communities of the Northern Territory (NT). It fosters sustainable service development through inclusive consultation and a commitment to local capacity building. By tapping into established relationships - be it family, kinship, cultural, socio-historical, or language groups - it uses a strengths-based approach to inform and elevate our service delivery.

Guiding principles for Red Dust's Community-as Family health model

Local leadership

Prioritising local management and employment, we value the unique cultural, community and linguistic expertise they provide, which otherwise would be unattainable.

Local empowerment

We believe in nurturing local workers with employment, mentorship, and leadership opportunities, enabling them to inspire positive change in each other and within their communities.

Holistic support

Our employees are supported to manage their work, health, and well-being comprehensively, acknowledging their personal and professional responsibilities that can extend beyond standard working hours.

Family-based programs

Our programming leverages family structures, outstations, governance, and referrals, helping us design and implement effective initiatives.



Working together with First Nations leaders

Red Dust defers to key family and cultural leaders to ensure fair and transparent management of programming, expenses and employment support, particularly during complex issues.

Long-term relationships

Our programs are reliant on trust, respect, and accountability fostered through long-standing community and organisational relationships.

Workforce-led initiatives

Expanding our services into new communities is propelled by the directives and needs identified by our current workforce.

Community integration

With time and trust, Red Dust employees transcend the boundary of being 'just visitors', learning to understand and perform their roles in the community beyond their job description.



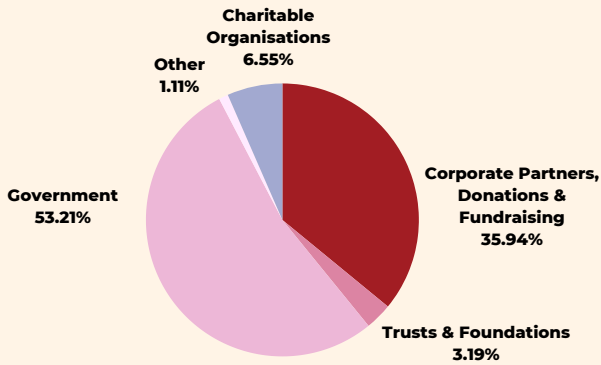
Walungurru, Northern Territory

FINANCIALS

REPORTING PERIOD 1 JULY 2022 TO 30 JUNE 2023

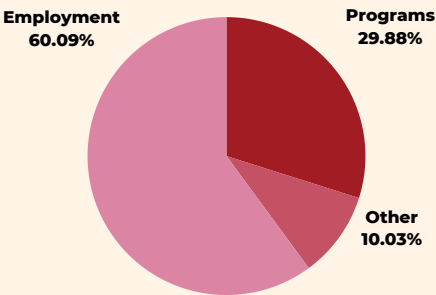
Sources of income

\$3,477,017



Funding our mission

\$3,473,141



Sources of income

Funding Red Dust's mission is made possible thanks to the diverse group of donors and supporters who walk with Red Dust, alongside community Elders and leaders in pursuit of our mission.

Corporate partners, donations and fundraising income includes donations, grants awarded by a corporate foundation, program service fees, individual donations and fundraising events.

Charitable organisations income includes grants awarded by a charitable organisation.

Government income includes Federal, State or Territory awarded grants.

Funding our mission

Red Dust is committed to responsible and effective management of our resources that align with our values and guiding principles.

Our 2023 Audited Financial Report is available on our website. reddust.org.au/about/reports.

Programs includes on ground delivery costs for urban and remote NT program delivery.

Employment includes wages for all Red Dust staff including remote-community based and Darwin, Alice Springs based program staff.

Other includes accreditation, consultancy, depreciation, marketing, office expenses, other expenses, travel and accommodation, interest.

THANK YOU

SUPPORTERS WALKING ALONGSIDE RED DUST

Communities working with us

Alice Springs (Mparntwe)
Darwin
Engawala
Gunbalanya
Kiwirrkurra
Laramba
Milikapiti
Minjilang
Merrepen
Mutitjulu
Naiyu (Daly River)

Papunya
Peppimenarti
Pickertaramoor
Pirlangimpi
Utju (Areyonga)
Wadeye
Walungurru (Kintore)
Wurrumiyanga
Yuendumu (Yurrampi)
Yuelamu (Mt Allan)

Corporate

Agonis Group
Agnico Eagle Mines (Australia)
Asurion Australia
Big Little Brush
Biz Collection
CPM Australia
Edgewise Insurance Brokers
Edwards Life Sciences
Eli Lilly
Evans & Partners
GN Health
Hall & Wilcox
Hanes Australasia
Insignia Financial
IOOF Foundation
King & Wood Mallesons

Johnson & Johnson
Lempriere Capital
McGrathNicol
Medibank
Melbourne Cricket Club
Natural Selection Group
Newline Australia Insurance
Ocean Alley
Olympus Australia
The Australian Superfoods Co
The Salvation Army NT
Telco Together Foundation
Victorian Chamber of
Commerce and Industry
Yaru Foundation

Patron and Board

Austin Van Groningen (resigned April 2023)
Chris Naish
Gavin Reid (Chairperson, commenced November 2024)
Jennifer Van Groningen (commenced April 2023)
John Wayne Parsons (commenced April 2023)
Martin Hirons (Chairperson, resigned Nov 2024)
Mia La Burniy
Ray Minniecon (resigned April 2023)
Roslyn Johnson
Simon McKeon (Patron)
Tania Carlos
Will Minson

Government

Australian Government
MacDonnell Regional Council
Northern Territory Government
Vic Daly Regional Council

Education

Areyonga School
Don Dale Youth Detention Centre
Gunbalanya School
Mamaruni School
Our Lady of the Sacred Heart College Thamarrurr
Owen Springs Education Unit
Papunya School
Peppimenarti School
Saint Francis Xavier College
Tiwi College
Walungurru School
Wooliana School
Xavier Catholic College Wurrumiyanga
Yipirinya School
Yirara College
Yuendumu School

Workplace Giving

Australia Post
Hanes Australia
Hall & Wilcox
Insignia Financial
Origin
Red Dust Role Models
Suncorp Group
The George Institute for Global
Health
Urbis
Westpac Group

Trusts and Foundation

Alcohol and Drug Foundation
Dorman Family Foundation
Perpetual
The Smith Family Trust
Vicki Standish Family Foundation

Ambassadors

Ally Anderson
Jess Hosking
Jy Simpkin
Mel Jones OAM
Sarah Hosking

Red Dust Team

Alan Palmer
Bonner Watts
Brett Wheeler
Colin Gill
Daniel Ormiston
Erin Riddell
Fiona Scicluna
Irene Pano
Jessie Nungarrayi Bartlett
Jonathan Lindsay-Tjapaltjarri Hermawan
Kyleen Randall
Lauren Buckley
Matt Carman
Matthew Jolly
Nathan Daly
Nikita Helm
Philip Allnut
Ray Minniecon
Roberto Pietrobon
Scott Stirling
Sharon Burns
Toby Langdon
Tyrone Lynch
Wayne Glenn

Pro Bono Supporters

Alex Coppel Photography
Alphawhale
Deloitte Australia
Hall & Wilcox
Hanes Australasia
KWM
Lululemon
The Australian Superfoods Co

Finance and Audit Committee

Gavin Reid (Inaugural Chairperson)
Mia La Burniy

Community Fundraisers

Cameron Murdoch
Chris Muller
Eltham Junior Football Club
Gavin Reid
Hawthorn Hockey Club
Joel Hanna
Jonathan Lindsay-Tjapaltjarri Hermawan
Mardi Gillespie-Dawson
Matthew Jolly
Matt Willocks
Natalia Juti
Nikita Helm
Scotch College
Scott Stirling
Shura Taft
St Michael's Grammar School
Taylor Fox

Innovation Aspiration Working Group

Andrew Birkic
Chris Naish (Chairperson)
John Burgess
Kris Ashpole
Tanya Deans

Inaugural Community Advisory Group

Ampi Robinson
Derek Williams
Dorothea Randall
Joe Young
Lorna Jackson
Tarna Andrews



Collaborators

Alice Springs Brothers Rugby League
 APAKATJAH Music
 Arnhem Land Progress Association (ALPA)
 Arnhem Land Progress Association
 Artful Dodgers
 Australian Football League Northern Territory (AFLNT)
 AWC
 Basketball NT (BBNT)
 Bush Creative
 CAHS Health Promotion
 Catholic Aboriginal Leadership Team (CALT), Our Lady of Sacred Heart
 College (OLSH), Wadeye
 Catholic Care
 Central Australian Youth Link-Up Service (CAYLUS)
 Central Land Council (CLC)
 Circa
 CLB 3x3
 Creative Corrugated Iron Youth Arts
 Deadly Runners
 Dusty Feet
 GMAAAC
 Green River Aboriginal Corporation
 Heart Foundation
 Indigenous Community Television (ICTV)
 Indigenous Literacy Foundation (ILF)
 Indigenous Protection Association Rangers
 Jesuit Social Services
 MacDonnell Regional Council
 Maitree
 Mamanta
 MCAC
 Milikapati Clinic
 Miriam Rose Foundation
 Mpwerre Corporation
 Murinbata Tribal Development
 Mutitjulu Community Safety Program
 NT Athletics
 NT Police
 NTG Health
 Papunya Tula Artists
 Pathfinders NT
 Pirlangimpi Clinic
 Proper Creative
 Real Tone
 Rheumatic Heart Disease Queensland
 Right Tracks
 Rise Ngurratjuta (RN)
 RSAS
 ServidSounds
 Solid State Circus
 STARS
 Thamarrurr Youth
 Tjamu Tjamu Corporation
 Tiwi Islands Training & Education Board
 VAMP TV
 WAFL
 WANTA Aboriginal Corporation



Walk with us, your way.

Raise funds – donate or hold a fundraising event.

Fund the future – include a gift in your Will.

Stay curious– keep up-to-date and share our work.



Red Dust Annual Review 2023

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reddust.org.au

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